

FISCAL NOTE

HB 825 - SB 1061

February 27, 2007

SUMMARY OF BILL: Requires teachers other than apprentice teachers to be evaluated at least two times during any three-year period of employment and may be evaluated at more frequent intervals by the LEA.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$364,500

Increase Local Govt. Expenditures* - \$11,203,000

Assumptions:


- Professional teachers' licenses are valid for 10 years. Teachers are currently evaluated at least two times during this 10-year period.
- The number of required evaluations would increase from at least two to at least six during that 10-year period.
- Because the number of evaluations required would triple, LEAs would require additional personnel to handle the increased evaluation requirements.
- Evaluations include the following: several observations are made of each teacher by an administrator over a period of time and involve the completion of extensive paperwork; there is a follow-up with each teacher; teachers are provided technical assistance; and a growth plan is prepared.
- In FY05-06 there were 60,691 teachers. This estimate assumes one additional position for each 250 teachers statewide or 243 additional positions. (Some LEAs may not need an additional position, while some of the larger systems may need more than one additional position.)
- 243 positions x salary and benefits of \$46,103 = \$11,203,000 increase in local expenditures. This increase would be 100% local funding since this bill would not generate additional BEP funding.

- In addition, there would be an increase in state expenditures of \$364,500 to provide the required training to 243 LEA employees to become certified evaluators (243 employees @ \$1,500 = \$364,500).

**Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" written in a larger, more prominent script than the last name "White".

James W. White, Executive Director